**02 Why it matters**

Trafficking and modern slavery are serious, brutal crimes in which both adults and children are treated as commodities and exploited for criminal gain. People may be forced to work by mental or physical threat; bought and sold as ‘property’; physically restrained or have restriction placed upon their freedom of movement.

The scale of modern slavery in the UK is significant and there have been year on year increases in the number of victims identified. There are a few other crimes where people are used as commodities over and over again for the profit of others. In the UK the vast majority of known trafficking is for the purpose of sexual exploitation

**01 Background**

Human trafficking is a safeguarding issue and it is important that everyone:

* Recognises what human trafficking and modern slavery are
* Can identify the signs and indicators
* Knows how to refer concerns into the right system.

Modern slavery includes trafficking, sexual exploitation, forced labour, sham marriage, domestic servitude and organ harvesting. People may not be victims of human trafficking but are still victims of modern slavery and can come from all walks of life.

**Safeguarding Adults**

**7 Minute Briefing– Modern Slavery & Human Trafficking**

**07 Questions to consider and discuss**

* How might I recognise an adult or child victim of trafficking and modern slavery?
* Where might our team come across them?
* Am I confident that I would know what to do if I suspected that someone was a victim?
* Do I know where to get further help and advice?

**03 Information**

Obstacles to coming forward may include fear of:

* Punishment at the hands of traffickers; including reprisals against their children & family
* Reprimand at the hands of the authorities or deportation
* Discrimination from their community & families
* Juju or witchcraft rituals
* Spoiling attachments to their traffickers

**05 The National Referral Mechanism**

NRM is a victim identification and support process. It is designed to make it easier for the different agencies that could be involved in a trafficking case to co-operate, share information about potential victims and facilitate their access to advice, accommodation and support.

There is a duty on first responders such as local authorities and police to complete a [National Referral Mechanism (NRM) form](https://www.gov.uk/government/publications/human-trafficking-victims-referral-and-assessment-forms) in all cases of suspected trafficking – the forms (child or adult) can be found at [www.gov.uk](https://www.gov.uk/government/publications/human-trafficking-victims-referral-and-assessment-forms)

**NOTE:** children do not have to consent to the referral.

**06 What to do next**

Everyone is responsible for staying alert to the possibility of human trafficking and modern slavery and reporting on it if they are concerned.

**More information:**

Modern Day Slavery Helpline.

Call **08000 121 700** to get help, report a suspicion or seek advice

Independent child trafficking service (ICTA) [www.barnardos.org.uk](https://b.barnardos.org.uk/cta.htm)

**04 Victims may:**

* Be reluctant to come forward with information
* Not recognise themselves as being enslaved
* Tell their stories with obvious errors (these stories are often created by others and learnt)
* Appear malnourished, unkempt or show signs of bruises or other injuries
* Be isolated from the community
* Have tattoos indicating ownership (as will people who are working and living at the same place).

Safeguarding lead in your service. Tel:........................................................ Email:……………………………………………

Halton Safeguarding Adults Unit: 0151 907 8306

**7 Minute Briefing action plan – Modern Day Slavery & Human Trafficking**

**Organisation ……………………………………… Service……………………………………………………………………….**

**Lead………………………………………………. Contact details ……………………………………………………………..**

**What learning or recommendations are relevant to your team, please give details:**

**1 …………………………………………………………………………………………………………………………………………………………**

**……………………………………………………………………………………………………………………………………………………………**

**2 ………………………………………………………………………………………………………………………………………………………….**

**……………………………………………………………………………………………………………………………………………………………**

**3 ………………………………………………………………………………………………………………………………………………………….**

**……………………………………………………………………………………………………………………………………………………………**

**Use this discussion to help plan development/service improvement**

**Action Plan: What actions have been agreed following group discussion ?**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **What need to happen?** | **Who will do it?** | **By when?** | **How will you know when this has been done?** | **How will you know if it has worked?** |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

**Please ensure you keep a copy of this discussion and plan for your records**